

**CALIFORNIA AGENTS & HEALTH INSURANCE PROFESSIONALS
LOS ANGELES CHAPTER (CAHIP-LA)
POLICY & PROCEDURES**

POLICY TITLE: Paladin Award
CLASSIFICATION: Awards
POLICY NUMBER: 7001
DEPARTMENT COORDINATOR: President-Elect
MOTION: Bruce Benton
DATE APPROVED: June 14, 2024
AMENDED:
APPROVED BY: Board of Directors
REVIEW DATE: 2027

PURPOSE: The Paladin Award is CAHIP-LA’s most prestigious award. Dating back to 1989, the Paladin Award is deeply embedded within our rich culture and tradition of the Association.

POLICY: Each year a six-person committee comprised of the four most recent Paladin recipients, the immediate past president and president-elect meet to discuss and select the CAHIP-LA member who best meets the established criteria for this most honored award. In the event the committee is unable to secure the four most recent Paladin recipients, the president-elect may select other Association members with the approval of the Paladin committee.

PROCEDURE(S):

- 1.) The Paladin criteria is the member who most,
 - a. Contributed “directly” to the Association.
 - b. Provided service or assistance to others within Association and/or industry.
 - c. Acted as a leader or coach who challenged others to aspire to a greater goal or understanding.
 - d. Provided leadership, coaching or assistance in more than one discipline (education, legislation, marketing, sales, etc.)
 - e. Provided leadership over a period of time indicating a long-term commitment.
- 2.) The Paladin Award is presented at CAHIP-LA’s Annual Symposium/Convention.
- 3.) The President-Elect shall assemble the Paladin Award Committee coinciding with the organization of the Annual Symposium/Convention Committee.
- 4.) Once the candidate has been identified, the president-elect, and/or his/her designee, shall,
 - a. Directly or indirectly confirm that the candidate will be attending the Annual Symposium/Convention.
 - b. Place the Paladin Award ceremony within the Annual Symposium/Convention program/agenda.
 - c. Reach out to the family of the candidate to obtain photos ranging from childhood through the candidate’s career and consult with the family to build the candidates bio (award presentation).
 - d. Build PowerPoint photo montage and presentation, ensure proper audio/visual equipment at the Annual Symposium/Convention and a designee to operate the PowerPoint projector.
 - e. Order the physical award (CAHIP-LA uses Herman Berman Company (Awards for Life) in Van Nuys, CA <https://www.awardsforlife.com>. (Be certain to change the name to The California Agents and Health Insurance Professional, Los Angeles Chapter)
 - f. The CAHIP-LA President shall preside over the ceremony.

FINANCIAL IMPACT: Cost of physical award/plaque